

# Employee Benefits at the Central Bank

<p><b>Employee Well-being and Support</b></p> <ul style="list-style-type: none"> <li>➤ Health Insurance Cover for employees and their dependents</li> <li>➤ Accident Life Insurance</li> <li>➤ Employee Assistance Programmes with Richmond Foundation and Caritas</li> <li>➤ Regular Activities organized by Sports and Social Club for employees and their families.</li> <li>➤ Allowance for Gozitan employees working in Malta</li> <li>➤ Transport subsidy on Tal-Linja, Ferry Services and Park &amp; Ride</li> <li>➤ Subsidy for Gym membership</li> <li>➤ Canteen subsidy</li> </ul>	
<p><b>Family Friendly Measures and work life balance</b></p> <ul style="list-style-type: none"> <li>➤ Reduced hours</li> <li>➤ Telework until child is 16</li> <li>➤ Flexi time (1 hour per working day)</li> <li>➤ Child care subsidy for children under 4 years of age</li> <li>➤ Summer school subsidy until child reaches 12 years</li> <li>➤ Summer working hours</li> <li>➤ Up to 2 years unpaid leave for parental needs</li> </ul>	
<p><b>Financial benefits</b></p> <ul style="list-style-type: none"> <li>➤ Loans at subsidized rates: house loans, unsecured loans</li> <li>➤ Interest free PC Loans</li> <li>➤ Interest free loans to undertake graduate and postgraduate qualifications via distance learning, with an agreed write-off upon successful completion</li> <li>➤ Foreign currency exchange for travel purposes at favourable rates</li> </ul>	
<p><b>Professional and personal growth</b></p> <ul style="list-style-type: none"> <li>➤ Career development opportunities</li> <li>➤ Continuous training opportunities both local and abroad</li> <li>➤ Payment of a Qualification and Performance Allowance</li> <li>➤ Regular lectures organized at the Bank</li> <li>➤ Study leave to sit for exams and prepare dissertation</li> <li>➤ Opportunity to attend meetings at the European Central Bank</li> </ul> <p><b>Employee recognition</b></p> <ul style="list-style-type: none"> <li>➤ Governor's Award</li> <li>➤ Performance Management Appraisal System linked to a Performance Bonus</li> <li>➤ Small Recognition Vouchers</li> </ul>	 