

Central Bank of Malta Job Description

Job Title: Senior Market Research Analyst

Office: Market Analysis

Reports To: Manager Market Analysis Office

Department: Monetary Operations and Government securities Department

Date: October 2026

Job Purpose:

To monitor, analyse and research financial markets in order to provide an outlook on financial market trends to support core functions of asset management operations through tactical benchmarking and implementation of monetary policy.

Technical / Functional Responsibilities:

- Research financial market segments and monitor developments and formulate short term outlook and to deliver reports and presentations as may be requested.
- To be able to interpret and apply financial market information and the modalities of the structure of the financial sector.
- Able to interpret financial market expectations and implement duration and credit positioning and understand the structure and changes to the Bank's internal and external Portfolios and their management.
- To have intermediate understanding of microeconomic and macroeconomic theory and interpret forecasting techniques.
- To analyse and evaluate ECB documents on structural shifts in financial markets and analytical market topics.
- To be aware of the regulatory environment and its impact on the repricing of market assets on a relative value basis.
- To have knowledge of the international institutions and how changes in their policy framework can affect financial markets.
- To contribute to the preparation of the interest rate and credit strategy for the monthly tactical benchmark for the Bank's internal and recommendations of externally managed funds.
- To prepare and deliver, as requested, regular presentations for the Bank's Investment Policy Committee (IPC) and attend IPC meetings.
- To come up with recommendations on the positioning and notional trades on the Banks' tactically managed funds via tactical benchmark recommendations on a regular basis.
- To maintain and rebalance client portfolios on Bloomberg and to prepare the performance report for one of the Bank's clients, monthly, or as agreed with the client.

Central Bank of Malta Job Description

- To report on FX trade deals to the ECB and compute and disseminate market related data on a regular basis.
- To participate in weekly meetings and discussions with portfolio managers from International Asset Management Office on market related issues and the Bank's investable asset classes.
- To contribute to papers, reports and articles on different topics for publication.
- To participate in the research work related to the annual strategic asset allocation.
- To participate as an alternate member on working groups and task forces.
- To attend market related teleconferences as requested.
- To assist the manager in the daily running of the office, especially in her absence.
- To assist in the testing of new features and releases of the MAPS Treasury management system for Market Analysis office and follow-up any pending issues.
- To keep abreast with and adhere to established Policies and Procedures.
- To report on activities undertaken.
- To ensure a high quality / standard of work and service throughout.
- To perform any other duties that may be assigned from time to time.

General Responsibilities:

- Identifying processes to facilitate information management including supporting spreadsheets linked to Bloomberg for internally managed and externally managed funds.
- Identifying issues and developments to support manager in the development of updated and relevant policies and procedures and working instructions.

Competencies and Proficiency Levels

Within the context of their specific tasks, the incumbent is expected:

- To be truthful and honest;
- To have a positive, can-do attitude;
- To share the Bank's intolerance of sexism, homophobia, xenophobia and racism, and to be respectful and caring towards others irrespective of sexual, religious and political orientation;
- To carry out their tasks professionally and ethically;
- To communicate effectively;
- To have a sense of the value of time and priorities;
- To respect security and confidentiality; and
- To be able to lead and to work in teams as may be the case.

Central Bank of Malta Job Description

Where applicable, the incumbent will have the following competences at a specified level of proficiency

General Competencies	N/A	Level 1	Level 2	Level 3	Level 4	Level 5
Analysis, research and problem solving				X		
Customer Care			X			
Computer and IT Literacy				X		
Managerial Competencies	N/A	Level 1	Level 2	Level 3	Level 4	Level 5
Strategic Thinking and Planning			X			
Promoting Change through Creativity			X			
Leading People and Performance			X			
Managing Relationships			X			
Operations, Processes and Information Management			X			
Industry Awareness and Understanding			X			
Technical Competencies	N/A	Level 1	Level 2	Level 3	Level 4	Level 5
Market Research and Financial Market Analysis				X		
Financial Economics and Financial System Analysis			X			
Financial Market Behaviour and Portfolio Management Knowledge			X			
Economics			X			
Econometric Modelling			X			
Financial System Policy/ Market Regulations and Frameworks			X			
International Relations			X			

Experience and Qualifications

- A degree at MQF Level 6 in Economics or Finance or a closely related discipline, together with two years' related work experience and demonstrate proven ability to perform the tasks pertaining to this position.

Graduate applicants with MQF Level 6 qualification in Economics or Finance or a related discipline who do not possess relevant work experience will be considered for the position of Market Research Analyst.

- Must have strong report writing, presentational and communication skills.
- Must be very proficient in MS Excel and Office analytical tools.
- Strong literacy and numerical skills are essentials.

Central Bank of Malta Job Description

- Must be proficient in monitoring and analysing financial market segments and instruments.
- Literacy in MS Office skills and Bloomberg and/ or LSEG would be considered critical to the tasks required.
- Problem solving skills, a strong initiative to work hard and strong presence of mind. Ability to work effectively within a team to meet tight deadlines.

Working Relationships and Lines of Communication

Internal

- To liaise and provide manager with market intelligence and data flows on an on-going basis and be able to formulate an outlook on financial market developments.
- Attends monthly Investments Policy meetings and Monetary Policy Governing Council Briefing meetings and prepares and delivers presentations under direction of manager, when requested.
- To liaise with Financial Risk Management Office on an on-going basis in the implementation of the tactical benchmarks.
- To liaise with Finance Office on the impact of tactical buys and sells on the P/L.
- To liaise with Monetary policy and Eurosystem relations department on any market issues and perspectives pertaining to the Market Analysis' office contribution to the Bank's monetary policy stance.
- To participate in any other research exercises requested by top management under the guidance of the manager.

External

- Liaison and orientation with EU National Central Banks.
- Participate and/or may attend MWG/MOC physical meetings and other contact groups teleconferences, when requested.

**Central Bank of Malta
Job Description**

Physical Dimensions

None.

To Be Completed by Each Employee in the Role

Employee Name	
Employee Signature	Date
Head of Department Signature	Date