

Employee Benefits at the Central Bank of Malta

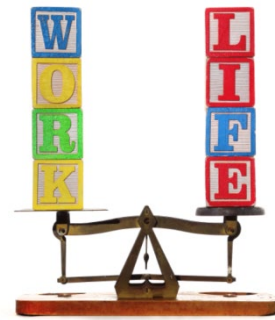
Employee Well-being and Support

- Health Insurance Cover for employees and their dependents
- Accident Life Insurance
- Employee Assistance Programmes with Richmond Foundation and Caritas
- Regular Activities organized by Sports and Social Club for employees and their families.
- Allowance for Gozitan employees working in Malta
- Transport subsidy on Tal-Linja, Ferry Services and Park & Ride
- Subsidy for Gym membership
- Canteen subsidy



Family Friendly Measures and work life balance

- Reduced hours
- Telework until child is 16
- Flexi time (1 hour per working day)
- Child care subsidy for children under four years of age
- Summer school subsidy until child reaches 12 years
- Summer working hours
- Up to two years unpaid leave for parental needs



Financial benefits

- Loans at subsidized rates: house loans, unsecured loans
- Interest free PC Loans
- Interest free loans to undertake graduate and postgraduate qualifications via distance learning, with an agreed write-off upon successful completion
- Foreign currency exchange for travel purposes at favourable rates



Professional and personal growth

- Career development opportunities
- Continuous training opportunities both local and abroad
- Payment of a Qualification and Performance Allowance
- Regular lectures organized at the Bank
- Study leave to sit for exams and prepare dissertation
- Opportunity to attend meetings at the European Central Bank



Employee recognition

- Governor's Award
- Performance Management Appraisal System linked to a Performance Bonus
- Small Recognition Vouchers

